

**Pride and Solidarity in Action Forum for  
New York City Union Members**

**Saturday November 14**  
2:00 pm to 7:00pm

New York City Committee of Pride in Our Union  
and Empire State Pride Agenda are pleased to present:

**Best Practices in Health Benefits.** Panelists will discuss domestic partner, marriage recognition and transgender inclusion. This panel will feature:

- ♣ Nicole Aniello, New York City Carpenters Union Local 926 member
- ♣ Scott Krywanczyk, public school teacher, UFT member
- ♣ James Staley, Chair of the Gay, Lesbian and Transgender Committee, Local 010, CSEA (New York City)

**Two-Way Solidarity.** Panelists will highlight how the LGBT community supports labor movement struggles for social and economic justice; and how union solidarity supports LGBT equality and justice. This panel will feature:

- ♣ Retail Action Project Organizer Phil Andrews and retail campaign worker, RWDSU
- ♣ Rona Freiser, UFT Queens Boro Representative (Queens)

And a break out session, **Navigating Challenging Discussions on Diversity** with members of the Pride in the Pulpit People of Color Committee; NYS AFL-CIO Community Outreach staffer; and SEIU 1199 Education staffer. Participants can share how LGBT activists and union members can navigate challenging conversations with co-workers on faith-based objections to LGBT rights and inclusion. This session will feature:

- ♣ Danny Jiménez, SEIU 1199 UHE, Education and Development Department Staff (New York)
- ♣ Neil Kirby, Chairperson of the Political Action Committee, Local 010 of CSEA, Region II (New York City)
- ♣ Fareed Michelen, Community Liaison, NYS AFL-CIO (Albany)
- ♣ Jeff Oshins, Local 375 Delegate and Co-Chair, Labor and Political Action Committee (New York)

Participants will also have input into the **Pride in Our Union Action Plan for 2010.**

**Please put this on your calendar AND help make this a success by bringing your Union friends, co-workers and allies to this event. Please RSVP.**

**Date:** November 14, 2009

**Time:** 2 p.m. to 7 p.m.

**Where:** Center for Worker Education, The Joseph S. Murphy Institute, CUNY  
25 West 43rd Street, 19th floors, NY, NY 10036 between 5th and 6th Ave.  
(D and F subways (42nd Bryant Park stop) or 7 train (5th Ave stop).

Refreshments upon arrival and wine & cheese reception at the close.

**RSVP's required. Please contact statewide Pride in Our Union Coordinator Sheilah Sable at [ssable@prideagenda.org](mailto:ssable@prideagenda.org) or 518-472-3330 ext 303.**