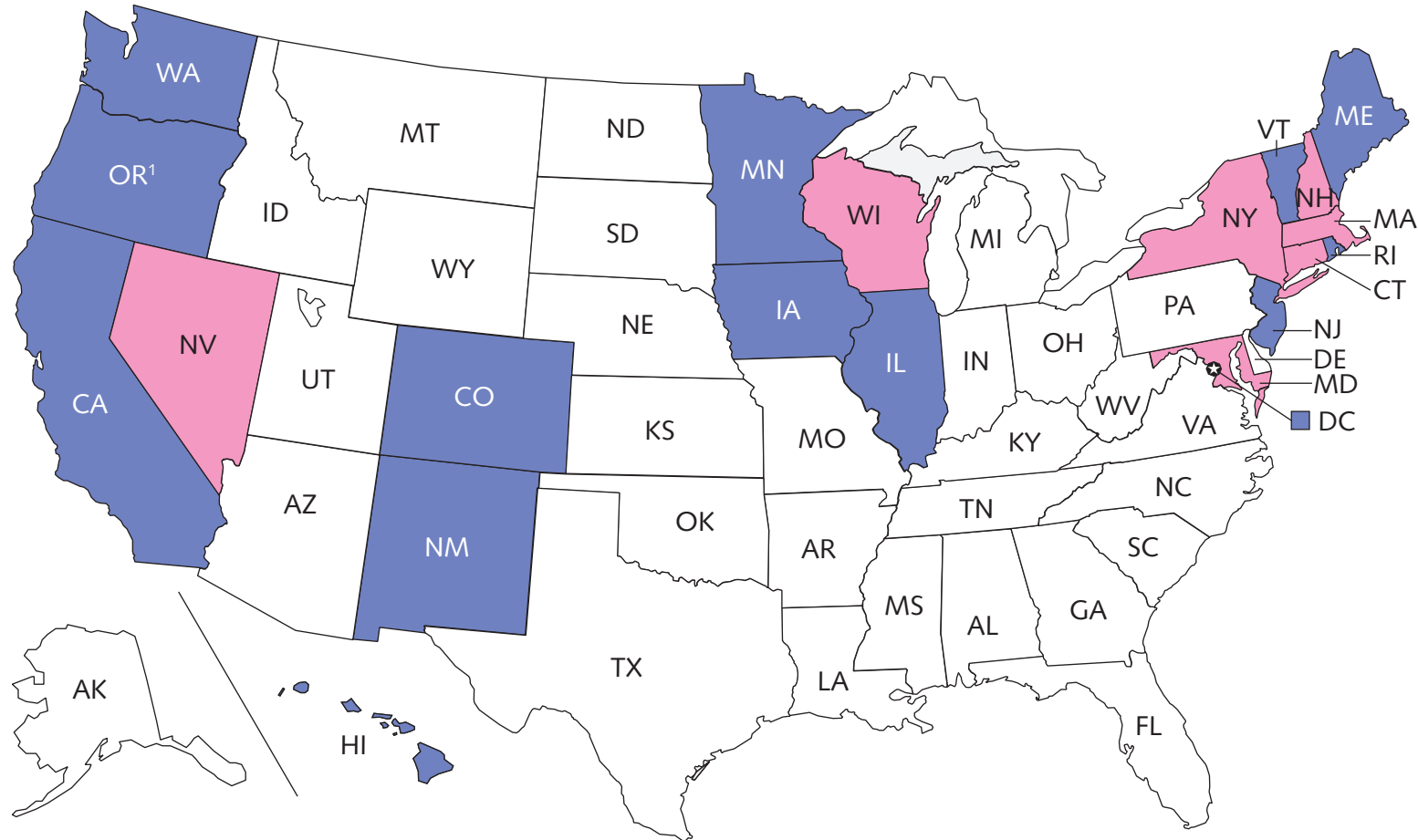




State Nondiscrimination Laws in the U.S.

This map has required no update since: **July, 2008**



States banning discrimination based on sexual orientation and gender identity/expression (13 states and the District of Columbia)

Minnesota (1993); Rhode Island (1995, 2001)¹; New Mexico (2003); California (1992, 2003)¹; District of Columbia (1997, 2005)¹; Illinois (2005); Maine (2005); Hawaii (1991, 2005, 2006)²; New Jersey (1992, 2006)¹; Washington (2006); Iowa (2007); Oregon (2007)¹; Vermont (1992, 2007)¹; Colorado (2007)

Laws banning discrimination based on sexual orientation (7 states)

Wisconsin (1982); Massachusetts (1989); Connecticut (1991); New Hampshire (1997); Nevada (1999); Maryland (2001); New York (2002)

¹California, DC, New Jersey, Rhode Island and Vermont first passed sexual orientation nondiscrimination laws, then later passed gender identity/expression laws.

²In 1991, Hawaii enacted a law prohibiting sexual orientation discrimination in employment. In 2005, it enacted a law prohibiting sexual orientation and gender identity/expression discrimination in housing. In 2006, public accommodations protections were added for sexual orientation and gender identity/expression.

